PAGE 1 OF 11

HQDA EXORD 051-25 (CC) TOTAL ARMY SPONSORSHIP PROGRAM UPDATE AND

Originator: HQDA AOC DAMO ODO OPS AND CONT PLANS WASHINGTON DC

TOR: 02/18/2025 19:09:31 DTG: 181908Z Feb 25 Prec: Priority

DAC: General

ARLINGTON NATIONAL CEMETERY ARLINGTON VA, ARNG NGB COMOPS ARLINGTON VA, ARNG NGB J3 JOC WASHINGTON DC, ARNGRC ARLINGTON VA, ARNGRC WATCH ARLINGTON VA, CDR 5 ARMY NORTH AOC FT SAM HOUSTON TX, CDR ARMY FUTURES COMMAND AUSTIN TX, CDR ATEC ABERDEEN PROVING GROUND MD, CDR FORSCOM DCS G3 CENTRAL TASKING DIV FT LIBERTY NC, CDR FORSCOM DCS G3 WATCH OFFICER FT LIBERTY NC, CDR MDW J3 FT MCNAIR DC, CDR MDW JFHQ-NCR FT MCNAIR DC, CDR NETCOM 9THSC FT HUACHUCA AZ, CDR TRADOC CG FT EUSTIS VA, CDR TRADOC DCS G-3-5-7 OPNS CTR FT EUSTIS VA, CDR USAR NORTH FT SAM HOUSTON TX, CDR USARCENT SHAW AFB SC, CDR USAREUR-AF WIESBADEN GE, CDR USASOC COMMAND CENTER FT LIBERTY NC, CDR USASOC FT LIBERTY NC, CDR USASOC FT LIBERTY NC, CDR USARCENT WATCH OFFICER SHAW AFB SC, CDRAMC REDSTONE ARSENAL AL, CDRFORSCOM FT LIBERTY NC, CDRHRC G3 DCSOPS FT KNOX KY, CDRINSCOM FT BELVOIR VA, CDRINSCOM FT BELVOIR VA, CDRINSCOMIOC F

TO:

CDRINSCOMIOC FT BELVOIR VA, CDRMDW WASHINGTON DC, CDRUSACE WASHINGTON DC, CDRUSACIDC FT BELVOIR VA,

CDRUSACIGHT G3 CUROPS SEOUL KOR, CDRUSACIGHT SEOUL KOR, CDRUSAMEDCOM FT SAM HOUSTON TX, CDRUSARC G33 READ

FT LIBERTY NC, CDRUSARCYBER WATCH OFFICER FT EISENHOWER GA, CDRUSAREC FT KNOX KY, CDRUSARPAC CG FT SHAFTER HI,

CDRUSARPAC FT SHAFTER HI, COMDT USAWC CARLISLE BARRACKS PA, HQ IMCOM FT SAM HOUSTON TX, HQ SDDC CMD GROUP

SCOTT AFB IL, HQ SDDC OPS MSG CNTR SCOTT AFB IL, HQ USARSO FT SAM HOUSTON TX, HQ USARSO G3 FT SAM HOUSTON TX,

HQDA ARMY STAFF WASHINGTON DC, HQDA CSA WASHINGTON DC, HQDA EXEC OFFICE WASHINGTON DC, HQDA IMCOM OPS DIV

WASHINGTON DC, HQDA SEC ARMY WASHINGTON DC, HQDA SECRETARIAT WASHINGTON DC, HQDA SURG GEN WASHINGTON DC,

MEDCOM HQ EOC FT SAM HOUSTON TX, NETCOM G3 CURRENT OPS FT HUACHUCA AZ, NGB WASHINGTON DC, SMDC ARSTRAT CG

ARLINGTON VA, SMDC ARSTRAT G3 ARLINGTON VA, SUPERINTENDENT USMA WEST POINT NY, SURGEON GEN FALLS CHURCH VA,

USAR AROC FT LIBERTY NC, USAR CMD GRP FT LIBERTY NC, USAR DCS G33 OPERATIONS FT LIBERTY NC, USARCENT G3 FWD,

USARPAC COMMAND CENTER FT SHAFTER HI

cc: HQDA AOC DAMO ODO OPS AND CONT PLANS WASHINGTON DC, HQDA AOC G3 DAMO CAT OPSWATCH WASHINGTON DC, HQDA AOC G3 DAMO OD DIR OPS READ AND MOB WASHINGTON DC

Attachments: HQDA EXORD 051-25 Annex A TASP Workload Matrix.xls, HQDA EXORD 051-25 Annex B TASP Manpower Matrix IP.docx

PAAUZATZ RUIAAAA3847 0491909-UUUU--RUIAAAA RUEADWD. 7NR UUUUU P 181908Z FEB 25 FM HQDA AOC DAMO ODO OPS AND CONT PLANS WASHINGTON DC TO RUTAAAA/ARI TNGTON NATTONAL CEMETERY ARI TNGTON VA RUIAAAA/ARNG NGB COMOPS ARLINGTON VA RUIAAAA/ARNG NGB J3 JOC WASHINGTON DC RUIAAAA/ARNGRC ARLINGTON VA RUIAAAA/ARNGRC WATCH ARLINGTON VA RUIAAAA/CDR 5 ARMY NORTH AOC FT SAM HOUSTON TX RUIAAAA/CDR ARMY FUTURES COMMAND AUSTIN TX RUIAAAA/CDR ATEC ABERDEEN PROVING GROUND MD RUIAAAA/CDR FORSCOM DCS G3 CENTRAL TASKING DIV FT LIBERTY NC RUIAAAA/CDR FORSCOM DCS G3 CURRENT OPS FT LIBERTY NC RUIAAAA/CDR FORSCOM DCS G3 WATCH OFFICER FT LIBERTY NC RUIAAAA/CDR MDW J3 FT MCNAIR DC RUIAAAA/CDR MDW JFHO-NCR FT MCNAIR DC RUIAAAA/CDR NETCOM 9THSC FT HUACHUCA AZ RUIAAAA/CDR TRADOC CG FT EUSTIS VA RUIAAAA/CDR TRADOC DCS G-3-5-7 OPNS CTR FT EUSTIS VA RUIAAAA/CDR USAR NORTH FT SAM HOUSTON TX RUIAAAA/CDR USARCENT SHAW AFB SC RUIAAAA/CDR USAREUR-AF WIESBADEN GE RUIAAAA/CDR USASOC COMMAND CENTER FT LIBERTY NC

PAGE 2 OF 11

(U) REFERENCES:

```
RUIAAAA/CDR USASOC FT LIBERTY NC
RUIAAAA/CDR USASOC FT LIBERTY NC
RUIAAAA/CDR3RD ARMY USARCENT WATCH OFFICER SHAW AFB SC
RUIAAAA/CDRAMC REDSTONE ARSENAL AL
RUIAAAA/CDRFORSCOM FT LIBERTY NC
RUIAAAA/CDRHRC G3 DCSOPS FT KNOX KY
RUIAAAA/CDRINSCOM FT BELVOIR VA
RUEPINM/CDRINSCOM FT BELVOIR VA
RUIAAAA/CDRINSCOMIOC FT BELVOIR VA
RUEPINF/CDRINSCOMIOC FT BELVOIR VA
RUIAAAA/CDRMDW WASHINGTON DC
RUIAAAA/CDRUSACE WASHINGTON DC
RUIAAAA/CDRUSACIDC FT BELVOIR VA
RUIAAAA/CDRUSAEIGHT G3 CUROPS SEOUL KOR
RUIAAAA/CDRUSAEIGHT SEOUL KOR
RUIAAAA/CDRUSAMEDCOM FT SAM HOUSTON TX
RUJAAAA/CDRUSARC G33 READ FT LIBERTY NC
RUIAAAA/CDRUSARCYBER WATCH OFFICER FT EISENHOWER GA
RUIAAAA/CDRUSAREC FT KNOX KY
RUIAAAA/CDRUSARPAC CG FT SHAFTER HI
RUIAAAA/CDRUSARPAC FT SHAFTER HI
RUIAAAA/COMDT USAWC CARLISLE BARRACKS PA
RUIAAAA/HQ IMCOM FT SAM HOUSTON \mathsf{TX}
RUIAAAA/HQ SDDC CMD GROUP SCOTT AFB IL
RUIAAAA/HQ SDDC OPS MSG CNTR SCOTT AFB IL
RUIAAAA/HQ USARSO FT SAM HOUSTON \mathsf{TX}
RUIAAAA/HQ USARSO G3 FT SAM HOUSTON TX
RUEADWD/HQDA ARMY STAFF WASHINGTON DC
RUEADWD/HQDA CSA WASHINGTON DC
RUEADWD/HQDA EXEC OFFICE WASHINGTON DC
RUEADWD/HQDA IMCOM OPS DIV WASHINGTON DC
RUEADWD/HQDA SEC ARMY WASHINGTON DC
RUEADWD/HQDA SECRETARIAT WASHINGTON DC
RUEADWD/HQDA SURG GEN WASHINGTON DC
RUIAAAA/MEDCOM HQ EOC FT SAM HOUSTON TX
RUIAAAA/NETCOM G3 CURRENT OPS FT HUACHUCA AZ
RUIAAAA/NGB WASHINGTON DC
RUIAAAA/SMDC ARSTRAT CG ARLINGTON VA
RUIAAAA/SMDC ARSTRAT G3 ARLINGTON VA
RUIAAAA/SUPERINTENDENT USMA WEST POINT NY
RUIAAAA/SURGEON GEN FALLS CHURCH VA
RUIAAAA/USAR AROC FT LIBERTY NC
RUIAAAA/USAR CMD GRP FT LIBERTY NC
RUIAAAA/USAR DCS G33 OPERATIONS FT LIBERTY NC
RUIAAAA/USARCENT G3 FWD
RUIAAAA/USARPAC COMMAND CENTER FT SHAFTER HI
INFO RUIAAAA/HODA AOC DAMO ODO OPS AND CONT PLANS WASHINGTON DC
RUIAAAA/HQDA AOC G3 DAMO CAT OPSWATCH WASHINGTON DC
RUIAAAA/HQDA AOC G3 DAMO OD DIR OPS READ AND MOB WASHINGTON DC
BT
UNCLAS
SUBJ/HQDA EXORD 051-25 (CC) TOTAL ARMY SPONSORSHIP PROGRAM UPDATE AND
Requirements
UNCLASSIFIED//
SUBJECT: (U) HQDA EXORD 051-25 TOTAL ARMY SPONSORSHIP PROGRAM FOCUS
GROUPS AND INTERVIEWS
```

REF//A/ (U) ARMY REGULATION 600-8-8, TOTAL ARMY SPONSORSHIP PROGRAM,

UNCLAS

PAGE 3 OF 11

DTD 28 JUNE 2019//
REF//B/ (U) ARMY AUDIT AGENCY REPORT A-2024-0004-FIZ, DTD 9 NOVEMBER

2023//

REF//C/ (U) DEPARTMENT OF DEFENSE PRIMARY PREVENTION PLAN OF ACTION (PPOA) 2.0 THE DEPARTMENT OF DEFENSE'S RENEWED STRATEGIC APPROACH TO PREVENT SELF-DIRECTED HARM AND PROHIBITED ABUSE OR HARM, 09 JUNE 2022//

REF//D/ (U) DEPARTMENT OF DEFENSE INSTRUCTION 6400.09, DOD POLICY ON

INTEGRATED PRIMARY PREVENTION OF SELF-DIRECTED HARM AND PROHIBITED ABUSE OR HARM, DATED 11 SEPTEMBER 2020//

REF//E/ (U) DEPARTMENT OF DEFENSE INSTRUCTION 6400.11, DOD POLICY ON

INTEGRATD PRIMARY PREVENTION FOR WORKFORCE AND LEADERS, DATED 20 DECEMBER 2022//

REF//F/ (U) DEPARTMENT OF DEFENSE PREVENTION WORKFORCE MODEL, DATED 13 JUNE 2022//

REF//G/ (U) DEPARTMENT OF DEFENSE INSTRUCTION 1100.13, DOD SURVEYS, DATED 31 MARCH 2017//

REF/H/ (U) OFFICE OF PERSONNEL MANAGEMENT, STRUCTURED INTERVIEWS: A PRACTICAL GUIDE, DATED SEPTEMBER 2008//

 $\ensuremath{\mathsf{REF/I/}}\xspace$ (U) ARMY GENERAL ORDER (AGO) 2020-01 REALIGNMENT OF PREVENTION

TO G-9//

1. (U) SITUATION. (U) IN 2023, THE ARMY AUDIT AGENCY (AAA)

A REVIEW OF THE TOTAL ARMY SPONSORSHIP PROGRAM (TASP) AND MADE RECOMMENDATIONS ON WAYS TO IMPROVE THE PROGRAM. ACHIEVING THESE RECOMMENDATIONS IS PARAMOUNT IN PROVIDING THE ARMY WITH A MORE ROBUST

SPONSORSHIP PROGRAM.

2. (U) MISSION. SENIOR COMMANDS WILL PROVIDE SOLDIERS TO PARTICIPATE

IN FOCUS GROUPS, GROUP INTERVIEWS AND INDIVIDUAL INTERVIEWS THAT WILL

INFORM A NEEDS ASSESSMENT TO DEVELOP METRICS THAT MEASURE THE EFFECTIVENESS OF THE TASP PROGRAM. THIS WILL REQUIRE EACH OF THE SELECTED INSTALLATIONS TO PROVIDE THIRTY PERSONNEL TO PARTICPATE IN INTERVIEWS AND FOCUS GROUPS TO MEASURE THE EFFECTIVENESS OF TASP AND DETERMINE WHETHER THE NEEDS OF TRANSITIONING SOLDIERS ARE BEING MET OR

NEEDS IMPROVEMENT.

2.A. (U) PERSONNEL WHO PLAY AN INTEGRAL ROLE IN TASP ACROSS THE ARMY

(BDE CDR, BDE CSM, INSTALLATION SPONSOR LIASION (ISL) AND UNIT SPONSORHIP COORDINATOR (USC)) ARE REQUIRED TO COMPLETE THE MANPOWER WORKLOAD MATRIX TO BETTER INFORM A MANPOWER STUDY CONDUCTED BY U.S. ARMY MANPOWER ANALYSIS AGENCY (USAMAA). THE TEMPLATE FOR THE MATRIX LOCATED AT ANNEX A.

- 3. (U) EXECUTION:
- 3.A.1. (U) THE INTENT OF THIS EXORD IS TO OUTLINE REQUIREMENTS AND PROCEDURES FOR HQDA, ACOMs, ASCCs, DRUs, USAR, AND ARNGB.
- 3.A.2. (U) KEY TASKS. SELECT LOCATIONS TO PARTICPATE IN A TASP NEEDS $\,$

ASSESSMENT IN COORDINATION WITH THE DIRECTORATE OF PREVENTION,

PAGE 4 OF 11

RESILIENCE, AND READINESS (DPRR) INTEGRATED PREVENTION DIVISION.

3.A.3. (U) END STATE. THE END STATE OF THIS EXORD IS TO ENSURE THE ARMY HAS A ROBUST TASP ACROSS ALL COMPONENTS THAT FULLY SUPPORTS IN AND OUT-PROCESSING SOLDIERS AND THEIR FAMILIES. OPTIMIZE DATA COLLECTION, ANALYZE THE DATA, AND IMPROVE PROGRAM EFFICACY ACROSS FACH

ARMY COMPONENT TO DEVELOP AND IMPLEMENT CORRECTIVE ACTIONS, WHERE NECESSARY.

- 3.B. (U) CONCEPT OF OPERATION.
- 3.C. (U) TASKS TO ARMY STAFF, SUBORDINATE ORGANIZATIONS, AND OTHER SUPPORTING AGENCIES.
- 3.C.1. (U) ALL ACOMs, ASCCs AND DRUs.
- 3.C.1.A. (U) ALL ARMY BDE/BN CDR/CSMs, ISLs AND BDE/BN USCs WILL COMPLETE THE MANPOWER WORKLOAD MATRIX NLT 15 MAY 25, LOCATED AT ANNEX

A

- 3.C.2. (U) HQDA DEPUTY CHIEF OF STAFF (DCS), G-9.
- 3.C.2.A. (U) G-9 DPRR INTEGRATED PREVENTION DIVISION WILL CONDUCT FOCUS GROUPS, GROUP INTERVIEWS AND INDIVIDUAL INTERVIEWS AT SELECTED INSTALLATIONS IN SUPPORT OF TASP NLT 13 JUNE 2025.
- 3.C.3. (U) COMMANDER, U.S. ARMY FORCES COMMAND (FORSCOM).
- 3.C.3.A. (U) NLT 30 JANUARY 25, SENIOR COMMANDERS AT JOINT BASE LEWIS-MCCHORD, WA WILL PROVIDE A NAME OF THE INSTALLATION POC (MAJOR OR ABOVE) TO THE HQDA G-9 POC IDENTIFIED IN PARAGRAPH 5.A IN ORDER TO
- COORDINATE TRAVEL DATES AND ITINERARIES FOR THE INTERVIEWS AND FOCUS GROUPS THAT WILL TAKE PLACE BETWEEN 14 APRIL 25 9 MAY 25.
- 3.C.3.B. (U) FORSCOM WILL ENSURE THE SENIOR COMMANDER AT JOINT BASE LEWIS-MCCHORD, WA PROVIDES THREE TIER I SPONSORS, 12 TIER I SPONSEES,
- THREE TIER II SPONSORS, 12 TIER II SPONSEES, ONE ISL (IN COORDINATION
- WITH IMCOM), AND ONE BRIGADE USC TO PARTICIPATE IN THE INTEGRATED PREVENTION DIVISION'S TASP NEEDS ASSESSMENT INTERVIEW AND FOCUS GROUP

PROCESS BETWEEN 14 APR 25 - 9 MAY 25. THE POC IN PARAGRAPH 3.C.3.A. WILL PROVIDE NAMES OF PARTICIPATING PERSONNEL TO POC IN PARAGRAPH 5.B.

WITHIN 30 DAYS OF THE SCHEDULED EVENTS.

- 3.C.3.C. (U) SENIOR COMMANDER AT JOINT BASE LEWIS-MCCHORD (JBLM), WA
- WILL PROVIDE THE NAME OF THE INSTALLATION INTEGRATED PREVENTION ADVISORY GROUP (I-PAG) SUPERVISOR TO THE HQDA G-9 POCS IDENTIFIED IN PARAGRAPH 5.B. THE JBLM I-PAG WILL ASSIST IN THE FOCUS GROUP AND INTERVIEW COORDINATION.
- 3.C.3.D. (U) FORSCOM PERSONNEL WHO PLAY AN INTEGRAL ROLE IN TASP ACROSS THE ARMY (BDE CDR/CSM, USCs AND SPONSORS) ARE REQUIRED TO COMPLETE THE MANPOWER WORKLOAD MATRIX TO BETTER INFORM A MANPOWER STUDY CONDUCTED BY USAMAA. THE TEMPLATE FOR THE MATRIX IS LOCATED AT

PAGE 5 OF 11

ANNEX A.

- 3.C.4. (U) COMMANDER, U.S. ARMY TRAINING AND DOCTRINE COMMAND (TRADOC).
- 3.C.4.A. (U) NLT 30 JANUARY 25, SENIOR COMMANDERS AT FORT LEONARD WOOD, MO WILL PROVIDE A NAME OF THE INSTALLATION POC (MAJOR OR ABOVE)
- TO THE HQDA G-9 POC IDENTIFIED AT PARAGRAPH 5.A. INTERVIEWS AND FOCUS
- GROUPS WILL BE COORDINATED NLT 30 DAYS PRIOR TO THE SCHEDULED INTERVIEWS AND FOCUS GROUPS THAT TAKE PLACE BETWEEN 14 APRIL 25 9 MAY 25.
- 3.C.4.B. (U) TRADOC WILL ENSURE THE SENIOR COMMANDER AT FORT LEONARD
- WOOD, MO PROVIDES THREE TIER I SPONSORS, 12 TIER I SPONSEES, THREE TIER II SPONSORS, 12 TIER II SPONSEES, ONE ISL, IN COORDINATION WITH IMCOM, AND ONE BRIGADE USC TO PARTICIPATE IN THE INTEGRATED PREVENTION
- DIVISION'S TASP NEEDS ASSESSMENT INTERVIEW AND FOCUS GROUP PROCESS BETWEEN 14 APRIL 25 9 MAY 25. THE POC IN PARAGRAPH 3.C.4.A. WILL PROVIDE NAMES OF PARTICIPATING PERSONNEL TO POC IN PARAGRAPH 5.B. WITHIN 30 DAYS OF THE SCHEDULED EVENTS.
- 3.C.4.C. (U) NLT 30 JANUARY 25, SENIOR COMMANDERS AT FORT LEONARD WOOD (FLW), MO WILL PROVIDE THE NAME OF THE INSTALLATION I-PAG SUPERVISOR TO THE HQDA G-9 POCS IDENTIFIED IN PARAGRAPH 5.B. THE FLW
- I-PAG WILL ASSIST IN THE FOCUS GROUP AND INTERVIEW COORDINATION.
- 3.C.4.D. (U) TRADOC PERSONNEL WHO PLAY AN INTEGRAL ROLE IN TASP ACROSS THE ARMY (BDE CDR/CSM, USCs AND SPONSORS) ARE REQUIRED TO COMPLETE THE MANPOWER WORKLOAD MATRIX TO BETTER INFORM A MANPOWER STUDY CONDUCTED BY USAMAA. THE TEMPLATE FOR THE MATRIX IS LOCATED AT

ANNEX A.

- 3.C.5. (U) COMMANDER, U.S. ARMY MATERIEL COMMAND (AMC).
- 3.C.5.A. (U) U.S. ARMY INSTALLATION MANAGEMENT COMMAND (IMCOM) WILL SUPPORT FOCUS GROUPS AND INTERVIEWS AT SPECIFIED LOCATIONS BY PROVIDING AN ISL, IN COORDINATION WITH THE SENIOR COMMANDER, TO BE A PART OF THE DPRR INTEGRATED PREVENTION DIVISION'S NEEDS ASSESSMENT INTERVIEW PROCESS NLT 30 JANUARY 25. IMCOM, THROUGH AMC, WILL PROVIDE
- THE POC OF EACH OF THE INSTALLATIONS LISTED TO THE POC IN PARAGRAPH 5.A. AS PART OF THE FOCUS GROUPS AND INTERVIEW PROCESS.
- 3.C.5.B. (U) AMC WILL COORDINATE WITH RESPECTIVE COMMANDS TO MITIGATE
- ANY OBSTACLES IN CONDUCTING THE FOCUS GROUPS AND INTERVIEW PROCESSES.
- 3.C.5.C. (U) NLT 30 JANUARY 25, THE SENIOR COMMANDER AT FORT GREGG-ADAMS, VA WILL PROVIDE A NAME OF THE INSTALLATION POC (MAJOR OR
- TO THE HQDA G-9 POC IDENTIFIED IN PARAGRAPH 5.A. IN ORDER TO COORDINATE TRAVEL DATES AND ITINERARIES FOR THE INTERVIEWS AND FOCUS GROUPS THAT WILL TAKE PLACE BETWEEN 12 MAY 25 13 JUNE 25.
- 3.C.5.D. (U) AMC WILL ENSURE SENIOR COMMANDERS AT FORT GREGG-ADAMS, VA PROVIDE THREE TIER I SPONSORS, 12 TIER I SPONSES, THREE TIER II

PAGE 6 OF 11

SPONSORS, 12 TIER II SPONSEES, ONE ISL, IN COORDINATION WITH IMCOM, AND ONE BRIGADE USC TO PARTICIPATE IN THE INTEGRATED PREVENTION DIVISION'S TASP NEEDS ASSESSMENT INTERVIEW AND FOCUS GROUP PROCESS BETWEEN 12 MAY 25 - 13 JUNE 25. THE POC IN PARAGRAPH 3.C.5.C. WILL PROVIDE NAMES OF PARTICIPATING PERSONNEL TO POC IN PARAGRAPH 5.B. WITHIN 30 DAYS OF THE SCHEDULED EVENTS.

3.C.5.E. (U) NLT 30 JANARY 25, SENIOR COMMANDERS AT FORT GREGG-ADAMS,

VA WILL PROVIDE THE NAME OF THE INSTALLATION I-PAG SUPERVISOR TO THE HQDA G-9 POC IDENTIFIED IN PARAGRAPH 5.B. THE FORT GREGG-ADAMS I-PAG

WILL ASSIST IN THE FOCUS GROUP AND INTERVIEW COORDINATION.

3.C.5.F. (U) AMC PERSONNEL WHO PLAY AN INTEGRAL ROLE IN TASP ACROSS THE ARMY (BDE CDR/CSM, USCs AND SPONSORS) ARE REQUIRED TO COMPLETE THE

MANPOWER WORKLOAD MATRIX TO BETTER INFORM A MANPOWER STUDY CONDUCTED BY USAMAA. THE TEMPLATE FOR THE MATRIX IS LOCATED AT ANNEX A.

- 3.C.6. (U) COMMANDER, U.S. EUROPE AND AFRICA (USAEUR-AF).
- 3.C.6.A. (U) NLT 30 JANUARY 25, SENIOR COMMANDERS AT GRAFENWOEHR AND

VILSECK, DE IN USAG BAVARIA WILL PROVIDE A NAME OF THE INSTALLATION POC (MAJOR OR ABOVE) TO THE HQDA G-9 POC IDENTIFIED IN PARAGRAPH 5.A.

IN ORDER TO COORDINATE TRAVEL DATES AND ITINERARIES FOR THE INTERVIEWS

AND FOCUS GROUPS THAT WILL TAKE PLACE BETWEEN 14 APRIL 25 - 9 MAY 25.

3.C.6.B. (U) USAEUR-AF WILL ENSURE SENIOR COMMANDERS FOR 2ND CAVALRY

REGIMENT, 41ST FIELD ARTILLERY BRIGADE, AND 18TH MILITARY POLICE BRIGADE PROVIDE THREE TIER I SPONSORS, 12 TIER I SPONSEES, THREE TIER

II SPONSORS, 12 TIER II SPONSEES, ONE ISL, IN COORDINATION WITH IMCOM.

AND ONE BRIGADE USC TO PARTICIPATE IN THE INTEGRATED PREVENTION DIVISION'S TASP NEEDS ASSESSMENT INTERVIEW AND FOCUS GROUP PROCESS BETWEEN 14 APRIL 25 - 9 MAY 25. THE POC IN PARAGRAPH 3.C.6.A. WILL PROVIDE NAMES OF PARTICIPATING PERSONNEL TO POC IN PARAGRAPH 5.B. WITHIN 30 DAYS OF THE SCHEDULED EVENTS.

3.C.6.C. (U) USAEUR-AF PERSONNEL WHO PLAY AN INTEGRAL ROLE IN TASP ACROSS THE ARMY (BDE CDR/CSM, USCs AND SPONSORS) ARE REQUIRED TO COMPLETE THE MANPOWER WORKLOAD MATRIX TO BETTER INFORM A MANPOWER STUDY CONDUCTED BY USAMAA. THE TEMPLATE FOR THE MATRIX IS LOCATED AT

ANNEX A.

- 3.C.7. (U) COMMANDER, U.S. ARMY PACIFIC COMMAND (USARPAC).
- 3.C.7.A. (U) NLT 30 JANUARY 25, SENIOR COMMANDERS AT JOINT BASE ELMENDORF-RICHARDSON AND FORT WAINWRIGHT, AK AND WILL PROVIDE A NAME OF THE INSTALLATION POC (MAJOR OR ABOVE) TO THE HQDA G-9 POC IDENTIFIED IN PARAGRAPH 5.A. IN ORDER TO COORDINATE TRAVEL DATES AND ITINERARIES FOR THE INTERVIEWS AND FOCUS GROUPS THAT WILL TAKE PLACE BETWEEN 17 MARCH 25 11 APRIL 25.
- 3.C.7.B. (U) USARPAC WILL ENSURE SENIOR COMMANDERS AT JOINT BASE ELMENDORF-RICHARDSON AND FORT WAINWRIGHT, AK PROVIDE THREE TIER I

PAGE 7 OF 11

SPONSORS, 12 TIER I SPONSEES, THREE TIER II SPONSORS, 12 TIER II SPONSEES, ONE ISL, IN COORDINATION WITH IMCOM, AND ONE BRIGADE USC TO

PARTICIPATE IN THE INTEGRATED PREVENTION DIVISION'S TASP NEEDS
ASSESSMENT INTERVIEW AND FOCUS GROUP PROCESS BETWEEN 17 MARCH 25 - 11

APRIL 25. THE POC IN PARAGRAPH 3.C.7.A. WILL PROVIDE NAMES OF PARTICIPATING PERSONNEL TO POC IN PARAGRAPH 5.B. WITHIN 30 DAYS OF THE SCHEDULED EVENTS.

3.C.7.C. (U) NLT 30 JANUARY 25, SENIOR COMMANDERS AT FORT WAINWRIGHT,

AK WILL PROVIDE THE NAME OF THE INSTALLATION I-PAG SUPERVISOR TO THE HQDA G-9 POC IDENTIFIED IN PARAGRAPH 5.B. THIS LOCATION I-PAG WILL ASSIST IN THE FOCUS GROUP AND INTERVIEW COORDINATION.

3.C.7.D. (U) USARPAC PERSONNEL WHO PLAY AN INTEGRAL ROLE IN TASP ACROSS THE ARMY (BDE CDR/CSM, USCs AND SPONSORS) ARE REQUIRED TO COMPLETE THE MANPOWER WORKLOAD MATRIX TO BETTER INFORM A MANPOWER STUDY CONDUCTED BY USAMAA. THE TEMPLATE FOR THE MATRIX IS LOCATED AT

ANNEX A.

- 3.C.8. (U) COMMANDER, EIGHTH ARMY, KOREA.
- 3.C.8.A. (U) NLT 30 JANUARY 25, SENIOR COMMANDERS AT EIGHTH ARMY, KOREA WILL PROVIDE A NAME OF THE INSTALLATION POC (MAJOR OR ABOVE) TO

THE HQDA G-9 POC IDENTIFIED AT PARAGRAPH 5.A. INTERVIEWS AND FOCUS GROUPS WILL BE COORDINATED NLT 30 DAYS PRIOR TO THE SCHEDULED INTERVIEWS AND FOCUS GROUPS THAT TAKE PLACE BETWEEN 17 MARCH 25 - 11 APRIL 25.

3.C.8.B. (U) EIGHTH ARMY, KOREA WILL ENSURE COMMANDER AT CAMP HUMPHREYS, KOREA PROVIDES THREE TIER I SPONSORS, 12 TIER I SPONSEES, THREE TIER II SPONSORS, 12 TIER II SPONSEES, ONE ISL, IN COORDINATION

WITH IMCOM, AND ONE USC TO PARTICIPATE IN THE INTEGRATED PREVENTION DIVISION'S TASP NEEDS ASSESSMENT INTERVIEW AND FOCUS GROUP PROCESS BETWEEN 17 MARCH 25 - 11 APRIL 25. THE POC IN PARAGRAPH 3.C.8.A. WILL

PROVIDE NAMES OF PARTICIPATING PERSONNEL TO POC IN PARAGRAPH 5.B. WITHIN 30 DAYS OF THE SCHEDULED EVENTS.

- 3.C.8.C. (U) NLT 30 JANUARY 25, COMMANDERS AT CAMP HUMPHREYS, KOREA WILL PROVIDE THE NAME OF THE INSTALLATION I-PAG SUPERVISOR TO THE HQDA
- G-9 POC IDENTIFIED IN PARAGRAPH 5.B. THE CAMP HUMPHREYS I-PAG WILL ASSIST IN THE FOCUS GROUP AND INTERVIEW COORDINATION.
- 3.C.9. (U) DIRECTOR, UNITED STATES ARMY NATIONAL GUARD (ARNG).
- 3.C.9.A. (U) NLT 30 JANUARY 25, ARMY NATIONAL GUARD WILL PROVIDE A NAME OF THE INSTALLATION POC (MAJOR OR ABOVE) TO THE HQDA G-9 POC IDENTIFIED IN PARAGRAPH 5.A. IN ORDER TO COORDINATE TRAVEL DATES AND ITINERARIES FOR THE INTERVIEWS AND FOCUS GROUPS THAT WILL TAKE PLACE BETWEEN 12 MAY 25 -13 JUNE 25.
- 3.C.9.B. (U) ARMY NATIONAL GUARD WILL ENSURE SENIOR COMMANDERS PROVIDE THREE TIER I SPONSORS, 12 TIER I SPONSES, THREE TIER II SPONSORS, 12 TIER II SPONSES, ONE ISL, IN COORDINATION WITH IMCOM,

PAGE 8 OF 11

ONE BRIGADE USC, AND ONE FAMILY ASSISTANCE CENTER REPRESENTATIVE FROM

THE NATIONAL CAPITAL REGION/MILITARY DISTRICT OF WASHINGTON TO PARTICIPATE IN THE INTEGRATED PREVENTION DIVISION'S TASP NEEDS ASSESSMENT INTERVIEW AND FOCUS GROUP PROCESS BETWEEN 12 MAY 25 -13 JUNE 25. THE POC IN PARAGRAPH 3.C.9.A. WILL PROVIDE NAMES OF PARTICIPATING PERSONNEL TO POC IN PARAGRAPH 5.B. WITHIN 30 DAYS OF THE SCHEDULED EVENTS.

3.C.9.C. (U) NLT 30 JANUARY 25, COMMANDERS AT NATIONAL CAPITAL REGION

(NCR)/MILITARY DISTRICT OF WASHINGTON (MDW)/54 STATES AND TERRITORIES

WILL PROVIDE THE NAME OF THE INSTALLATION INTEGRATED PRIMARY PREVENTION WORKFORCE (IPPW) BRANCH CHIEF OR DEPUTY TO THE HQDA G-9

IDENTIFIED IN PARAGRAPH 5.B. THE NCR/MDW IPPW WILL ASSIST IN THE FOCUS

GROUP AND INTERVIEW COORDINATION.

3.C.9.D. (U) ARNG PERSONNEL WHO PLAY AN INTEGRAL ROLE IN TASP ACROSS

THE ARMY (BDE CDR/CSM, USCs AND SPONSORS) ARE REQUIRED TO COMPLETE THE

MANPOWER WORKLOAD MATRIX TO BETTER INFORM A MANPOWER STUDY CONDUCTED BY USAMAA. THE TEMPLATE FOR THE MATRIX IS LOCATED AT ANNEX A.

- 3.C.10. (U) COMMANDER, U.S. ARMY RESERVE COMMAND (USARC).
- 3.C.10.A. (U) USARC G1 WILL PROVIDE A NAME OF THE INSTALLATION POC (MAJOR OR ABOVE) TO THE HQDA G-9 POC IDENTIFIED IN PARAGRAPH 5.A. IN ORDER TO COORDINATE TRAVEL DATES AND ITINERARIES FOR THE INTERVIEWS AND FOCUS GROUPS THAT WILL TAKE PLACE BETWEEN 12 MAY 25 -13 JUNE 25.
- 3.C.10.B. (U) COMMANDER USARC WILL PROVIDE THREE TIER I SPONSORS, 12
- TIER I SPONSEES, THREE TIER II SPONSORS, 12 TIER II SPONSEES, ONE BRIGADE USC, AND ONE FAMILY PROGRAM COORDINATOR WITHIN THE 99TH READINESS DIVISION (RD), FORT DIX, NJ, TO PARTICIPATE IN THE INTEGRATED PREVENTION DIVISION'S TASP NEEDS ASSESSMENT INTERVIEW AND FOCUS GROUP PROCESS BETWEEN 12 MAY 25 -13 JUNE 25. THE POC IN PARAGRAPH 3.C.10.A. WILL PROVIDE NAMES OF PARTICIPATING PERSONNEL TO POC IN PARAGRAPH 5.B. WITHIN 30 DAYS OF THE SCHEDULED EVENTS.
- 3.C.10.C. (U) NLT 30 JANUARY 25, USARC G1 WILL PROVIDE THE NAME OF THE INSTALLATION INTEGRATED PRIMARY PREVENTION PROGRAM (IPPP) MANAGER
- TO THE HQDA G-9 POC IDENTIFIED IN PARAGRAPH 5.B. THE 99TH RD IPPP WILL

ASSIST IN THE FOCUS GROUP AND INTERVIEW COORDINATION.

3.C.10.D. (U) USARC PERSONNEL WHO PLAY AN INTEGRAL ROLE IN TASP ACROSS THE ARMY (BDE CDR/CSM, USCs AND SPONSORS) ARE REQUIRED TO COMPLETE THE MANPOWER WORKLOAD MATRIX TO BETTER INFORM A MANPOWER STUDY CONDUCTED BY USAMAA. THE TEMPLATE FOR THE MATRIX IS LOCATED AT

ANNEX A.

- 3.D. (U) COORDINATING INSTRUCTIONS.
- 3.D.1. (U) ALL FOCUS GROUPS, GROUP INTERVIEW, AND INDIVIDUAL

PAGE 9 OF 11

INTERVIEWS WILL BE CONDUCTED IN PERSON. THE INSTALLATION POC WILL CONTACT THE IDENTIFIED POC IN PARAGRAPH 5.A TO FINALIZE THE TRAVEL ITNERARY AND RELAY FULL EXPECTATION OF THE STAFF ASSISTANCE VISITS (SAV).

- 3.D.2. (U) SENIOR COMMANDERS WILL ENSURE THAT ALL PARTICIPANTS OF THE
- FOCUS GROUPS, GROUP INTERVIEWS, AND INDIVIDUAL INTERVIEWS WILL COME FROM NO MORE THAN TWO UNITS ACROSS THE INSTALLATION.
- 3.D.2.A. (U) SPONSEE FOCUS GROUPS FOR EACH TIER CATEGORY WILL BE STRATIFIED BY RANK USING THE FOLLOWING CONCEPT: E1-E4, E5-E6, E7-E-9,
- AND 01-03. THEREFORE, SENIOR COMMANDERS MUST KEEP THIS IN MIND WHEN SENDING THE NECESSARY PERSONNEL TO PARTICIPATE IN EACH FOCUS GROUP; WHILE STILL MEETING THE NUMBER OF PEOPLE REQUESTED IN PARAGRAPHS 3.C.3.B, 3.C.4.B, 3.C.5.D, 3.C.6.B, 3.C.7.B, 3.C.8.B, 3.C.9.B, AND 3.C.10.B. FOR COORDINATION EFFORTS CONTACT POC IDENTIFIED IN PARAGRAPH
- 5.B, AT LEAST 30 DAYS PRIOR TO ARRIVAL.
- 3.D.2.B. (U) SPONSOR GROUP INTERVIEWS WILL BE CONDUCTED BY TIER CATEGORY FOR TIERS 1 AND 2 ONLY. FOR COORDINATION EFFORTS CONTACT POC
- IDENTIFIED IN PARAGRAPH 5.B, AT LEAST 30 DAYS PRIOR TO ARRIVAL.
- 3.D.2.C. (U) ALL ISL AND USC INTERVIEWS WILL BE CONDUCTED INDIVIDUALLY. FOR COORDINATION EFFORTS CONTACT POC IDENTIFIED IN PARAGRAPH 5.B, AT LEAST 30 DAYS PRIOR TO ARRIVAL.
- 3.D.2.D. (U) A BEHAVIORAL HEALTH PROVIDER AND UNIT MAJOR OR ABOVE MUST BE AVAILABLE TO ASSIST POC IDENTIFIED IN PARAGRAPH 5.B. AT ALL TIMES.
- 3.D.2.E. (U) EACH FOCUS GROUP, GROUP INTERVIEW AND INDIVIDUAL INTERVIEW SHALL LAST FROM AN HOUR TO AN HOUR AND A HALF. THE EXPECTATION IS TO CONDUCT AT LEAST FOUR TO FIVE FOCUS GROUPS, GROUP INTERVIEWS, OR INDIVIDUAL INTERVIEWS STARTING ON THE SECOND DAY OF
- SAV UNTIL COMPLETE, WHICH SHOULD CONCLUDE BY DAY FOUR OR FIVE.
- 3.D.3. (U) SENIOR COMMANDERS WILL ENSURE A DESIGNATED LOCATION WILL BE PROVIDED, ON THE INSTALLATION, TO CONDUCT ALL FOCUS GROUPS, GROUP INTERVIEWS AND INDIVIDUAL INTERVIEWS. THE FACILITY MUST BE ABLE TO HOLD AT LEAST 20 PEOPLE COMFORTABLY AND HAVE A WORKABLE SOUND MACHINE.
- 3.D.3.A. (U) THE FACILITY IN WHICH THE FOCUS GROUPS AND INTERVIEWS TAKE PLACE MUST BE AWAY FROM THE INSTALLATION SENIOR COMMAND AND BDE/BN LEADERSHIP ACCESS. THE FACILITY PROVIDED CANNOT BE ONE OF THE
- FOLLOWING LOCATIONS: BOWLING ALLEY, GYM, MOVIE THEATHER, BETTER OPPORTUNITIES FOR SINGLE SOLDIERS (BOSS) HEADQUARTERS, AAFES EXCHANGE.
- DINNING FACILITY OR A SIMILAR VENUE. COORDINATION OF THE ROOM LOGISTICS WILL TAKE PLACE AT LEAST 30 DAYS PRIOR WITH POC IDENTIFIED IN PARAGRAPH 5.B.
- 3.D.4. (U) INSTALLATION I-PAG POCS WILL BE READILY AVAILABLE TO ASSIST, WHEN NECESSARY. THE IDENTIFIED POC WILL PROVIDE DATA COLLECTION TOOLS THAT ARE DEEMED ESSENTIAL. COORDINATION OF NEEDED ASSISTANCE EQUIPMENT, SUCH AS ADDITIONAL PENS AND PAPER, WILL BE

PAGE 10 OF 11

CONDUCTED AT LEAST 30 DAYS PRIOR TO ARRIVAL WITH POC IN PARAGRAPH 5 $\scriptstyle\rm R$

3.D.5. (U) SOLDIER PARTICIPATION IN INTERVIEWS AND FOCUS GROUPS WILL

BE VOLUNTARY. THE CHAIN OF COMMAND IS PROHIBITED FROM INFLUENCING THE

DECISION OF SOLDIERS TO PARTICIPATE. THEREFORE, THERE WILL BE NO

OBSERVERS TO OVERSEE THE FOCUS GROUPS AND INTERVIEWS.

3.D.6. (U) SPONSORS MAY BE PAST OR PRESENT (PAST SPONSORS MUST HAVE PERFORMED SPONSORSHIP DUTIES WITHIN THE LAST SIX MONTHS) TO PARTICIPATE IN THE FOCUS GROUPS AND INTERVIEW PROCESS. SPONSEES MUST

HAVE IN-PROCESSED WITHIN THE LAST SIX MONTHS TO PARTICIPATE IN THE FOCUS GROUPS AND INTERVIEW PROCESSES. ISL AND BRIGADE USC WILL PARTICIPATE IN INTERVIEWS.

3.D.7. (U) SIMULTANEOUSLY DURING THE TASP FOCUS GROUPS, GROUP INTERVIEWS AND INDIVIDUAL INTERVIEWS, THE POC IN PARAGRAPH 5.A. WILL CONDUCT INTERVIEWS WITH THE FOLLOWING INSTALLATION POCS: ARMY COMMUNITY SERVICE (ACS) DIRECTOR, ACS RELOCATION MANAGER AND SPONSORSHIP TRAINER, FAMILY ADVOCACY PROGRAM MANAGER, EXCEPTIONAL FAMILY MEMBER PROGRAM MANAGER, SEXUAL HARASSAMENT & ASSAULT RESPONSE PROGRAM, BOSS PRESIDENT, SUICIDE, READY & RESILIENT PERFORMANCE CENTER, ALCOHOL AND SUBSTANCE ABUSE DIRECTOR, G-1, AND MILITARY PERSONAL DIVISION. AN INTERVIEW WITH THE ACCESS SUPERVISOR, IN KOREA,

WILL BE INCLUDED.

3.D.7.A. (U) POC IN PARAGRAPH 5.A. WILL ALSO OBSERVE INSTALLATION TN- $\,$

PROCESSING AND/OR DESIGNATED RECEPTION CENTERS DURING THE SAV.

- 3.D.8. (U) ANNEX A: TASP WORKLOAD MATRIX.
- 3.D.9. (U) ANNEX B: TASP MANPOWER MATRIX IP 24 NOVEMBER 24.
- 4. (U) SUSTAINMENT. NOT USED.
- 5. (U) COMMAND AND SIGNAL.
- 5.A. (U) THE POINTS OF CONTACT FOR THE EXORD IS MS. KENITHA WOODHOUSE, KENITHA.L.WOODHOUSE.CIV@ARMY.MIL.
- 5.B. (U) THE POINTS OF CONTACT FOR THE FOCUS GROUP AND INTERVIEWS IS
- MS. LATOYA JOHNSON, LATOYA.D.JOHNSON3.CIV@ARMY.MIL; OR DR. STEPHANIE
- HALL, STEPHANIE.P.HALL7.CIV@ARMY.MIL,
- 6. (U) THE EXPIRATION DATE OF THIS EXORD IS 31 JANUARY 2026.

DISTRIBUTION:

PRINCIPAL OFFICIALS OF HEADQUARTERS, DEPARTMENT OF THE ARMY COMMANDER

- U.S. ARMY FORCES COMMAND
- U.S. ARMY TRAINING AND DOCTRINE COMMAND
- U.S. ARMY MATERIEL COMMAND
- U.S. ARMY FUTURES COMMAND

PAGE 11 OF 11

U.S. ARMY PACIFIC U.S. ARMY EUROPE AND AFRICA U.S. ARMY CENTRAL U.S. ARMY NORTH U.S. ARMY SOUTH U.S. ARMY SPECIAL OPERATIONS COMMAND MILITARY SURFACE DEPLOYMENT AND DISTRIBUTION COMMAND U.S. ARMY SPACE AND MISSILE DEFENSE COMMAND/ARMY STRATEGIC COMMAND U.S. ARMY CYBER COMMAND U.S. ARMY MEDICAL COMMAND U.S. ARMY INTELLIGENCE AND SECURITY COMMAND U.S. ARMY CORPS OF ENGINEERS U.S. ARMY MILITARY DISTRICT OF WASHINGTON U.S. ARMY TEST AND EVALUATION COMMAND U.S. ARMY HUMAN RESOURCES COMMAND SUPERINTENDENT, U.S. MILITARY ACADEMY COMMANDANT, U.S. ARMY WAR COLLEGE DIRECTOR, U.S. ARMY CIVILIAN HUMAN RESOURCES AGENCY EXECUTIVE DIRECTOR, MILITARY POSTAL SERVICE AGENCY DIRECTOR, U.S ARMY CRIMINAL INVESTIGATION DIVISION SUPERINTENDENT, ARLINGTON NATIONAL CEMETERY DIRECTOR, U.S. ARMY ACQUISITION SUPPORT CENTER

CF:

DIRECTOR OF BUSINESS TRANSFORMATION

BT #3847

NNNN

Received from AUTODIN 181909Z Feb 25